

1500 Fresh Developer Talent Pool created through Integrated Curriculum and Assessment

Assignment Brief

I-flex, a financial vertical focused Independent Software Vendor organization, had been demerged from Citicorp Overseas Software Ltd and was performing in the capacity of a captive offshore developing center(ODC)

The I-flex management wished to concentrate on building a new product in the financial services segment. They required a learning partner to provide them with an effective talent pool to ramp up the operations faster along with building specific competencies during the onboarding process itself.

Benefits

- 1500 fresh developers were created with the requisite competency
- Their capabilities were fortified with crystal clear understanding of the concepts of object programming & web technologies.

Challenges

- Training Delivery to be consistent across multiple locations
- The developers need to have strong foundational knowledge

Highlights

- Complete Management of the Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to tailored to meet the required programming competencies
- Integrated Assessment Model to assess assimilation of skills

Achievement

- Creation of 1500 freshly recruited developers

Synergetics Value Proposition:

- Engagement Level: Top priority given to commitment & consistency with regards to training delivery.
- Training Delivery Level
 - Concept Visualization - Developers Perspective
 - Application Development (AD) - Active Experimentation