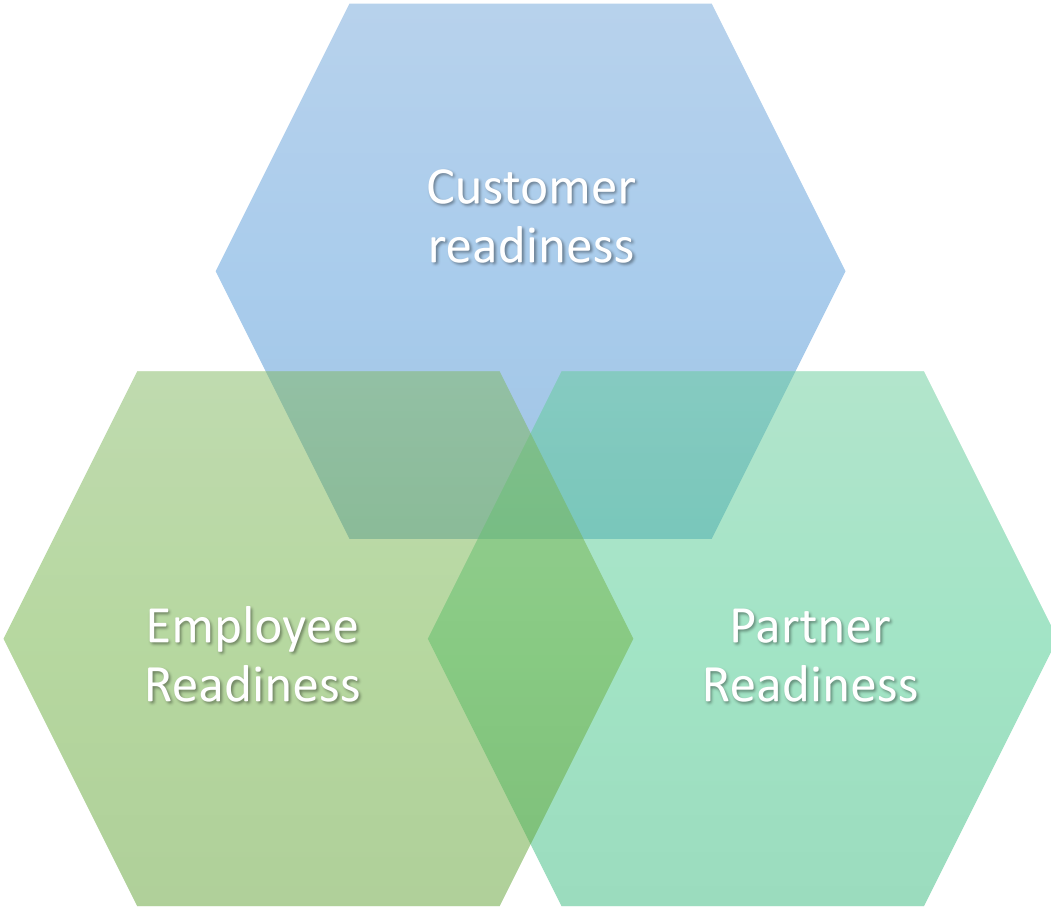


Build **COMPETENCY**
across your **TEAM**



Microsoft Partner
Gold Cloud Platform
Silver Learning

SI- Onboarding Case Studies

5000 Corporate Champions in 30 days

Benefits

- 5000 freshers were onboarded in 30 days, each one trained and molded into a champion. Seamless management of the entire onboarding program process from Campus to Corporate

Challenges

- Diverse Participant Profile
- Multi-Platform Competency requirement
- 30 Day time to requirement for the freshers to become productive

Highlights

- Complete Outsourcing of Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to meet project technology requirements
- Integrated Assessment Model for testing skill assimilation conducted at regular intervals
- Weightage given to enable Multi-platform competency within the customized learning plan

Assignment

- Mission: Enabling the Champions Every fresher joining Larsen Toubro Infotech had to be trained into a powerful and capable resource who could cut costs, streamline processes, create new products and services, and impress new customers all over the world. They required a Learning Service partner who had capabilities, process and methodology to manage the “Enabling the Champions” challenge end to end and so that top management could focus on other business priorities.

Solution Proposed

- Integrated Curriculum
- Integrated Assessment
- Blended Learning

Achievement

- Creation of 5000+ Talent Pool of resources

Synergetics Value Proposition

- Engagement Level: Convenience of Integrated curriculum and Assessment
- Consistency of Training delivered across multiple locations with proven methodology and customized learning path
- Cost Effectiveness
- Customized Innovative Assessment Procedure
- Value Addition through end to end management of the entire onboarding process

1500 Fresh Developer Talent Pool created through Integrated Curriculum and Assessment

Benefits

- 1500 fresh developers were created with the requisite competency
- Their capabilities were fortified with crystal clear understanding of the concepts of object programming & web technologies.

Challenges

- Training Delivery to be consistent across multiple locations
- The developers need to have strong foundational knowledge

Highlights

- Complete Management of the Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to tailored to meet the required programming competencies
- Integrated Assessment Model to assess assimilation of skills

Assignment

- I-flex, a financial vertical focused Independent Software Vendor organization, had been demerged from Citicorp Overseas Software Ltd and was performing in the capacity of a captive offshore developing center(ODC) The I-flex management wished to concentrate on building a new product in the financial services segment. They required a learning partner to provide them with an effective talent pool to ramp up the operations faster along with building specific competencies during the onboarding process itself.

Achievement

- Creation of 1500 freshly recruited developers

Synergetics Value Proposition

- Engagement Level: Top priority given to commitment & consistency with regards to training delivery.
- Training Delivery Level
 - Concept Visualization - Developers Perspective
 - Application Development (AD) - Active Experimentation

5000 Fresh Developers created to meet the Project Requirements

Benefits

- Consistent Training delivered across multiple locations
- Training delivered in complete alignment with the needs of the Business Unit
- Assistance provided for regular assessment that was tailored to project deployment requirements

Challenges

- Consistent training to be delivered across multiple geographical locations. Curriculum delivered had to be in complete alignment with the need of the business unit

Highlights

- Complete Out Sourcing of Onboarding Process
- End to End process management from Campus to Corporate
- Curriculum to meet project's technology requirements with an integrated Assessment Model

Assignment

Capgemini was poised for growth. Being in an expansion mode, they envisioned to bring about a fourfold increase in their existing employee strength. Their quest was for a knowledgeable learning partner, very capable in knowledge transfer across a diverse employee profile along with assist in building the requisite skills while maintaining the quality of the deliverables.

Solution Proposed

Customized Integrated Curriculum followed by Integrated Assessment
Emphasis on Blended Learning

Achievement

5000 Fresh Developers Created

Synergetics Value Proposition

- Engagement Level: Commitment & Consistency of delivery across multiple locations
- Training Delivery Level
 - Developers Perspective
 - Concept Visualization
 - Active Experimentation
 - Application Development (AD)



Questions,
Need more information please email info@excelenciaus.com

Thank You